



# *Forward Work Plan*

2025-28

# *Welcome & Housekeeping*



*Rachael Anderson*

Director of Corporate Affairs

## **During the event, please:**

- Keep your camera and microphone off
- Use Microsoft Q&A to ask questions (chat is unavailable) or raise your hand
- Keep questions relevant and avoid mentioning other organisations
- Questions may be visible to others after the event
- This event will be recorded and shared on our YouTube channel and website

**Thank you**

Forward Work Plan 2025-28

# *Your Speakers*



*Sid Cox*  
CEO



*Elizabeth Lavelle*  
Chief Operating Officer



*Jon Dixon*  
Director of Development  
& Strategy



*Pete Davies*  
Director of Data, Technology  
& Transformation



*Brian O'Shea*  
Chief Finance  
& Commercial Officer

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# *01 Welcome & Introduction*

# *Aims & Objectives*

- Give stakeholders an overview of our recently published **draft Forward Work Plan for 2025-2028**
- Gather valuable input during the **consultation period**



## **PRESENT OUR 2025-28 FORWARD WORK PLAN**

Give an overview of our draft  
plan and priorities for 2025-28



## **ENCOURAGE YOUR PARTICIPATION**

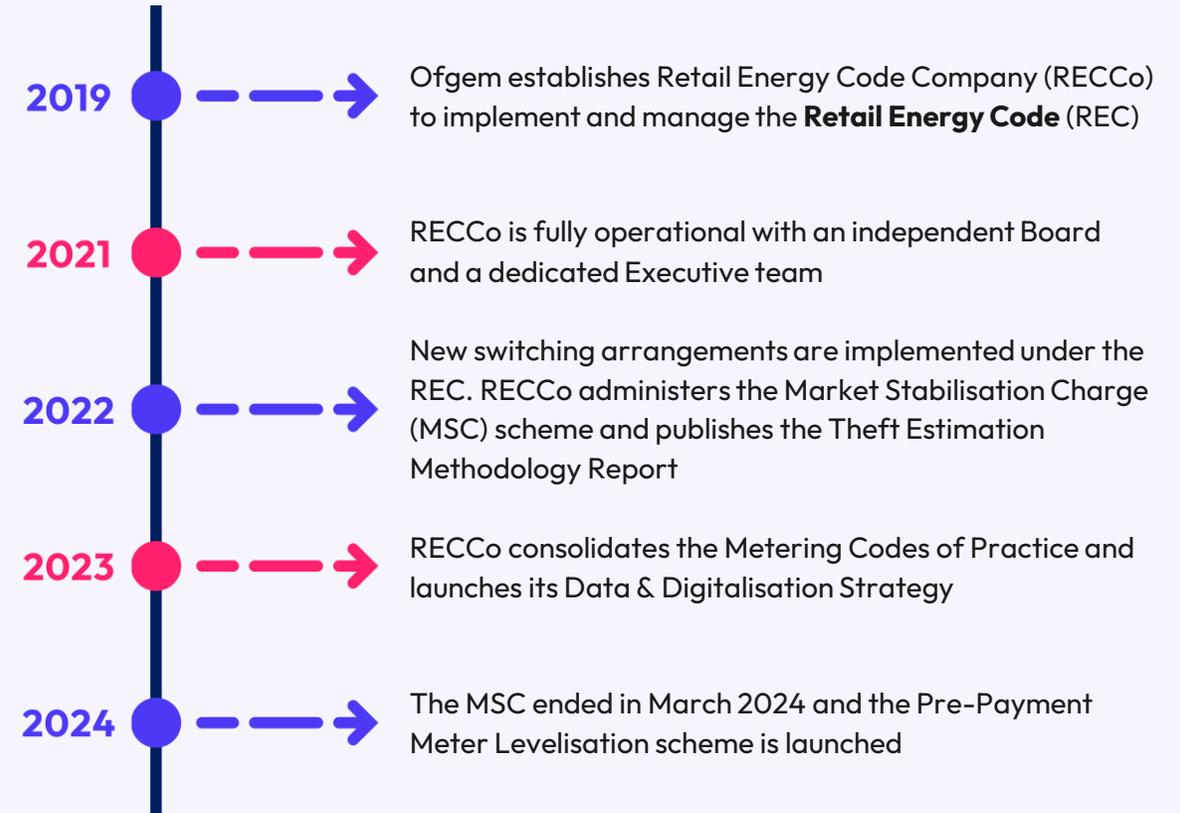
Hear your views  
& answer your questions

# About RECCo

## *Our mission*

- We will facilitate the efficient and effective running of the retail energy market, including its systems and processes
- We will do this through promoting innovation, competition, and delivering positive consumer outcomes

## *Our timeline*



# Our Operating Model

## ➤ Delivering Service Excellence

- REC Services**
- Code Manager
- Metering Auditor
- Energy Enquiry Services
- Central Switching Service
- Green Deal
- Data Services
- Theft Reduction Services

### *Focusing on Stakeholders*

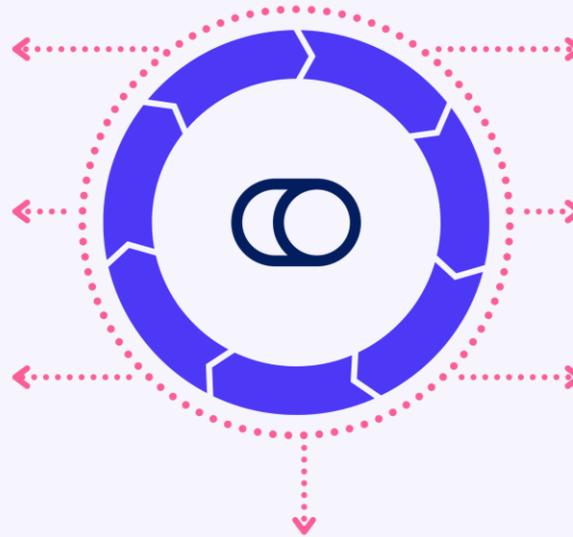
Delivery informed by lessons from past code arrangements

### *Collaborating*

A unified approach to service management

### *Value Making Decisions*

Value-driven changes to improve service and reduce costs



### *Setting Mission & Strategy*

Clearly aligned with REC objectives

### *Defining Service Scope*

Clear understanding of requirements

### *Managing Contracts*

Active oversight on behalf of the industry

### *Managing Programmes*

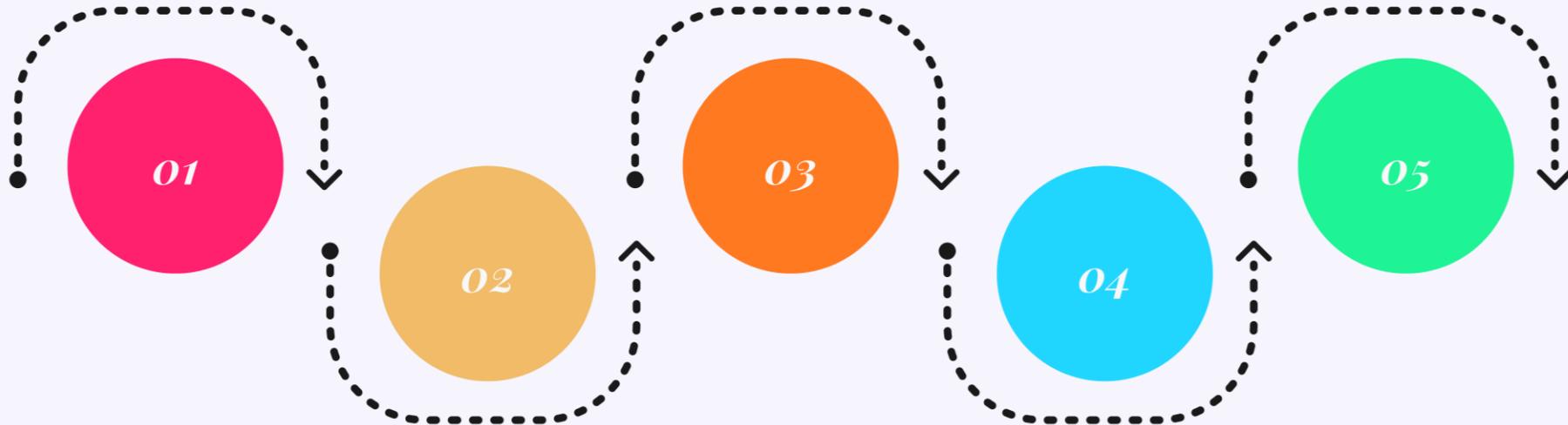
Centralised visibility across all service providers

**REC Parties**

**Non-Party Service Users**

# Our Five C's

➤ Our five C's represent the **outcomes** we aim to achieve, keeping us true to our **mission**



## *01 Consumer*

Working towards the ultimate aim of delivering consumer benefits

## *02 Competition*

Proactively identifying efficiencies and innovations that will support competition

## *03 Catalyse Improvement*

The steps we take promote change, efficiencies, and innovation that contribute to the energy industry moving towards decarbonisation and delivering consumer benefits

## *04 Cost*

Our services are efficient and cost-effective

## *05 Climate*

Supporting the decarbonisation of the energy industry and contributing to the UK's overall net zero transition

# *Our Strategic Aims*

- Our three strategic aims are interconnected, strengthening one another to drive our priorities, decision-making, and business planning



# *Our Key Focus in 2025-26*

## **We are here to**

- ✓ Deliver an Excellent Service
- ✓ Support and facilitate innovation in the retail energy market
- ✓ Increase capacity and capability

**In 2025-26, we will focus on *six key programmes***

①

REC Services  
& Evolution

②

Market-Wide  
Half-Hourly  
Settlement

③

Dedicated  
Energy Theft  
Unit

④

Code  
Reform  
& Licence

⑤

Consumer  
Consent

⑥

Smart Secure  
Electricity  
Systems



## *02 REC Services & Evolution*

Service Excellence

# Continuous Improvement - Code Manager Services

## 1. Change Management

### *Achievements & Enhancements*

- ✓ Increased Code Manager resource
- ✓ Revised REC Change process & improved transparency
- ✓ Upskilled Operational Account Managers (OAMs) and REC Service Desk teams

### *Planned Activities: Coming Year*

- Undertake a pilot to identify areas for improvement
- Improve REC Change reporting and the user experience of REC digital tools



Service Excellence

# Continuous Improvement - Code Manager Services

## 2. Performance Assurance

### *Achievements & Enhancements*

- ✓ Streamlined the Performance Assurance Catalogue
- ✓ Delivered comprehensive training to improve first-contact issue resolution
- ✓ Increased REC Performance Assurance Framework engagement

### *Planned Activities: Coming Year*

- Introduce tailored Market Entry and Assurance training
- Focus on Retail Risk Mitigation



Service Excellence

# Continuous Improvement - Code Manager Services

## 3. Technical Services

### *Achievements & Enhancements*

- ✓ Improved user experience across the REC Portal, Digital REC, and ERIN

### *Planned Activities: Coming Year*

- Further user experience improvements
- Develop a targeted REC Portal notification system
- Enhance REC Portal content and release management
- Integrate Digital Services Provider to design and implement tailored solutions



Service Excellence

# *Code Manager Evolution Project*

**Over the coming year, we will**

## *Digital Services Procurement*

1. Create a stakeholder user group
2. Design, develop, and test our new digital solutions through 2025/26
3. Plan a soft launch, followed by a full go-live in 2026/27
4. Establish, embed, and operate new operational services

## *Wider Code Manager Service*

1. Review service performance and effectiveness to inform our future service approach
2. Seek to understand the impact and implications of the current Code Review
3. Define our approach to further extensions of the existing Code Manager contracts

Service Excellence

# *Central Registration Service Governance*

## *Planned Activities: Coming Year*

### **We're committed to enhancing CRS performance**

- Improved governance and operational models
- Address quality assurance
- Focus on stakeholder engagement and reporting
- Implement technical and process enhancements

## *Planned Activities: 2026/27 & Beyond*

- Drive continuous improvement
- Engage stakeholders proactively
- Strengthen governance and oversight
- Create and deliver benefits to consumers and users



Service Excellence

# *Enquiry Services Evolution Project*

## *Planned Activities: Coming Year*

- Enhance service performance
- Advance open data initiatives
- Optimise service delivery
- Strengthen security measures to prevent, manage, and respond to evolving risks

## *Planned Activities: 2026-27 & Beyond*

- Implement enhancements based on the Request for Proposal (RfP) to our Enquiry Service providers, considering post-2027 service delivery

Service Excellence

# *Market Wide Half Hourly Settlement*

## *Achievement: Major Milestone*

- ✓ Ofgem approved **REC Change Proposal R0209**

## *Planned Activities: Coming Year*

- Test REC Services, including replanned System Integration Testing (SIT), to ensure readiness
- Plan and deliver Market Participant qualification requirements
- Implement REC Changes
- Ensure operational readiness of RECCo & REC Service providers

## *Planned Activities: 2026-27 & Beyond*

- Implement post-MHHS changes to the REC



# *Your Questions*



- ✓ Please use the Microsoft Teams Q&A function to ask your questions or raise your hand
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## *03 Energy Theft & Code Licence*

# Energy Theft

## *Achievements & Enhancements*

- ✓ Published Outline Business Case for dedicated Police Unit
- ✓ Launched a pilot for the Theft Data Portal
- ✓ Improved the Theft Detection Incentive Scheme (TDIS) and streamlined the submission process

## *Planned Activities: Coming Year*

- **Awareness:** Continue to build on the success of the Stay *Energy Safe* campaign and strengthen our partnership with Crimestoppers
- **Incentives:** Implement REC Change R0173
- **Data & Insights:** Conduct a proof-of-concept to leverage real-time data for theft detection and trial the new Theft Data Portal
- **Enforcement:** Continue to develop the Police Energy Theft Unit Business Case





# *Code Reform & Licence*

- **Licensing:** Engage with Ofgem and DESNZ in the selection process
- **Decision Making & Stakeholder Engagement:** Code managers will make decisions (self-governance) or recommendations to Ofgem. Stakeholder input will be essential, particularly through the Stakeholder Advisory Forum to replace the current Change Panel
- **Performance Measures:** Collaborate with Ofgem and REC stakeholders to develop a set of ambitious, outcome-based performance measures
- **Wider Code Reform:** Work to establish a programme that delivers the requirements necessary to become, and discharge the obligation of being, a licensed entity
- **Ofgem's Strategic Direction Statement:** Expect publication in Q1 2025/26

# *Your Questions*



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## *04 Upcoming Industry Initiatives*

# Consumer Consent

Dependent on **Ofgem** confirming 'minded to' position

## *What*

- Consumers can consent to their data being shared by energy suppliers



## *When*

- Anticipated for September 2026 or when MHHS goes live



## *How*

- Focus on consumption data first, then enable additional data sources
- Design Phase: Engage with the industry through working groups and the REC Change process



## *2025-26 Focus*

- Design Phase: Consult, develop, and test
- Collaborate and align with other initiatives



# *Smart Secure Electricity Systems*

Dependent on **DESNZ** confirming 'minded to' position

## *What*

- Establish REC governance and enable services to support tariff interoperability



## *When*

- Anticipated for September 2026 or when MHHS goes live



## *How*

- Suppliers should develop APIs to provide tariff data
- Ongoing engagement with suppliers via the DESNZ-led Tariff Interoperability Working Group (TIWG)



## *2025-26 Focus*

- Initial Technical Framework, stakeholder engagement, pilot, and testing
- Performance Assurance, REC Schedule development and collaboration with Consumer Consent



# *Your Questions*



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# *05 Draft 2025-26 Budget*

## Draft 2025-26 Budget

# Summary

- Our key driver is to deliver and evolve the current REC Services
- We are aware that we are spending industry and consumers' money
- We must evolve to meet future market and user needs in an economical and efficient way that delivers value
- We have a broad and rich portfolio of activities for 2025-26
- Following your feedback from last year, we have:
  - Increased transparency
  - Provided year-on-year comparisons
  - Headcount disclosure
  - Published business cases
- We have also implemented intra-year cost reductions
- Our Draft 2025-26 Budget shows a 3.5% increase compared to the prior year
- This includes c£9m of cost, which is contingent on projects crystallising

Table: Draft 2025-26 Budget and longer-term projections

	2024-25 Budget £'000	2025-26 Budget £'000	2026-27 Indicative £'000	2027-28 Indicative £'000
REC Services	34,185	31,649	36,849	40,576
RECCo Operations	6,102	7,091	7,933	8,931
Projects	6,760	11,934	8,937	3,681
Change Investment	4,000	3,000	3,000	3,000
Contingency	2,000	1,250	1,250	1,250
<b>Total</b>	<b>53,047</b>	<b>54,924</b>	<b>57,969</b>	<b>57,438</b>

# *REC Services & RECCo Operations*

## *REC Services*

- The budget for REC Services is £31.6m and covers services that the REC requires RECCo to perform
- The budget will enable the industry to protect its regulatory, governance, and operational obligations
- Commercial pressure on our service providers includes DCC
- We have reduced the overall cost by c.8%

## *RECCo Operations*

- Shows an increase of c.16% compared to prior year
- The resources required to enable RECCo to perform all its functions
- Includes costs for:
  - Service and commercial management of service providers to drive value
  - Transformation activities to drive greater value and meet evolving market
- Budget commentary provides a breakdown of cost

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# Investment Projects

## Investment Projects

- Meet the needs of an evolving market: MHHS, Consumer Consent, SSES, and Code Reform
- Meet the need to protect services that support the industry in performing their operational requirements:
  - Natural lifecycle of existing contracts
  - Address industry feedback on digital user experience
- Increase the 2024-25 Budget to address the above
- Several Investments are “contingent” for a variety of reasons (see Budget commentary)
- Contingent costs are c.£9m

Table: Projects

	2024-25 Budget £'000	2025-26 Budget £'000	2026-27 Indicative £'000	2027-28 Indicative £'000
Digital Services	500	3,512^	1,433	-
Consumer Consent	-	2,524*	4,495	-
Enquiry Services Evolution	300	1,830^	-	-
Market Half Hourly Settlement	3,745	1,559	744	99
Energy Theft Investigation Service	500	1,246**	-	-
SSES: Tariff Interoperability	-	548*	548	-
TPIs: Accreditation Scheme	100	334**	150	150
Code Reform (Code Manager Licence)	100	200	50	-
Sundry Minor Projects	200	200	400	400
Code Manager Service Evolution	380	181	1,117	3,032
2024: Closed Projects	835	-	-	-
<b>Total</b>	<b>6,760</b>	<b>11,934</b>	<b>8,937</b>	<b>3,681</b>

# *Change Investment & Contingency*

## *Change Investment*

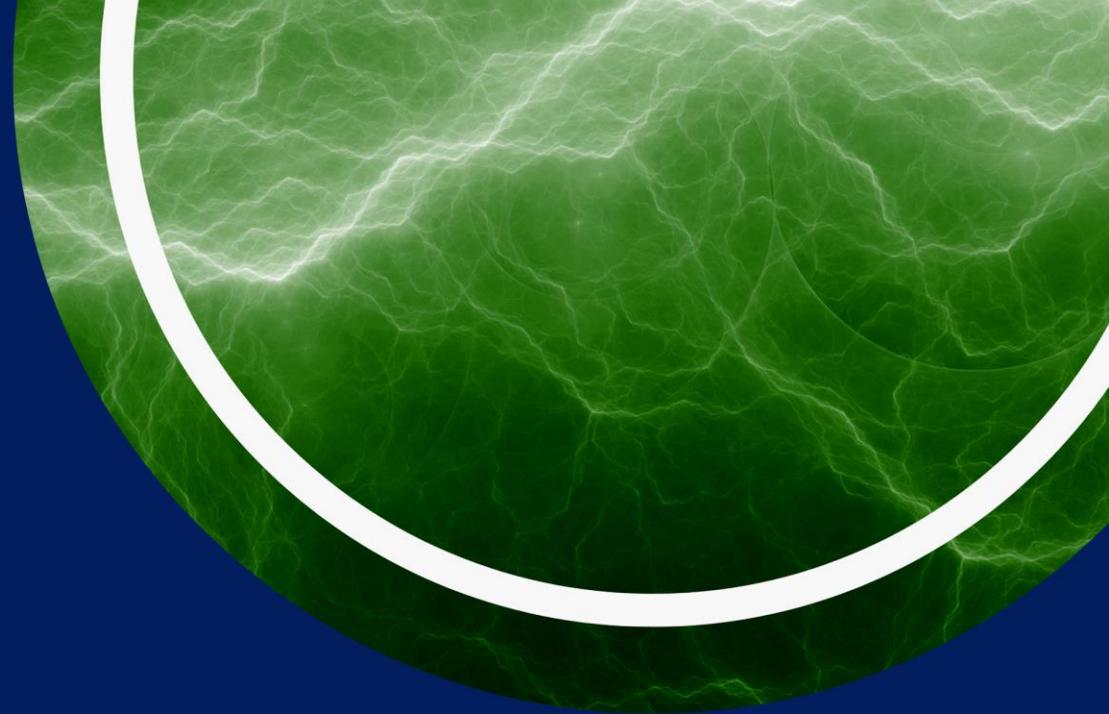
- Revised approach to address industry feedback
- 25% reduction
- Funds functional changes to REC Services
- Not used to fund project shortfalls, operating costs, or staff costs

## *Contingency*

- Revised approach to address industry feedback
- 37.5% reduction
- Not sufficient if SDS changes or DESNZ increases SSES scope
- Use of contingency is subject to Board approval

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## *06 Next Steps*

Forward Work Plan 2025-28

# *Next Steps*

## **How to** *Respond*

We welcome your **feedback** and **comments** on our draft **Strategy** and **Forward Work Plan**

**[Complete Online Survey](#)**

**Email: [recco\\_strategy@retailenergycode.co.uk](mailto:recco_strategy@retailenergycode.co.uk)**

*Response deadline: 5 February 2025, 17.00*

## **Join our** *Budget Webinar*

Join our **Budget Webinar** to find out how we will deliver our **Strategy** and **Forward Work Plan**, REC Services, and industry commitments

**[Sign Up Here](#)**

*Save the date: 26 February 2025, 11.00–12:30*



# Timeline





*07 Q&A*

# *Your Questions*



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Thank you for attending!

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